

**CLINTON TOWNSHIP SCHOOL DISTRICT  
BOARD OF EDUCATION**

**MINUTES**

**Regular Meeting March 26, 2018 at 7:30 p.m.  
Clinton Township Middle School Auditorium**

**CALL TO ORDER:** Mrs. Grant called the meeting to order at 7:35 p.m.

**PUBLICATION OF NOTICE:**

In accordance with the provisions of the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975, adequate notice of this meeting was provided through public notice on March 14, 2018.

- a. Faxing to three newspapers designated by the Board – Hunterdon County Democrat, Hunterdon Review and Express Times
- b. Posting on the District Website, the main bulletin board in the Administration Offices and in each Clinton Township School
- c. Faxing to the Clerk of Clinton Township

**ROLL CALL**

***Board Members:***

**Present:** Maria Grant, President  
Rachel McLaughlin, Vice President  
Lana Brennan  
Mary Beth Brooks  
Dr. Jeffrey Foy  
Kevin Maloy  
Alissa Olawski - Arrived at 8:02 pm  
Yehara Raddalgoda

**Not Present:** Alicia Demmerle

**Present:** *District Administrators:*  
Dr. Pamela Fiander, Superintendent of Schools  
Mr. Edward F. McManus, Business Administrator/Board Secretary

**Also Present:** Vito Gagliardi, Esq., Board Attorney

**PLEDGE OF ALLEGIANCE:** Mrs. Brennan led the Board in the Pledge of Allegiance.

**PROCESS GUARDIAN:** Mr. Maloy was appointed Process Guardian.

**PRESIDENT'S COMMENTS/REPORT**

Ms. Grant recognized the maintenance and custodial staff members for their hard work this winter to ensure that all four campuses were safe and clear for our children and staff members during this winter season.

Dr. Fiander introduced Mrs. Damanakis and her students who performed *The Great Energy Debate*.

Ms. Grant thanked them for coming out and presenting such an informative debate. It showed that a great deal of time, effort and energy went into this project. She also thanked the parents for bringing their children out to present to the Board, and she thanked Mrs. Damanakis for her leadership for the group.

**REPORT OF THE SUPERINTENDENT OF SCHOOLS****Action Items 18-SU-026 through 18-SU-028**

Dr. Fiander presented the following to the Board of Education:

1. Enrollment Report - 1269
2. Suspension Report  
(2) - ½ day In-School Suspensions - RVS
3. Monthly Report
4. Preliminary 2018-2019 Budget Presentation

Dr. Fiander spoke about the trend in snow day use over the last five years. She then congratulated the cast and crew of *Annie Jr.* on an outstanding performance. She acknowledged Director Robyn Stein, Music Director Julia Beckman, Choreographer Arielle Rabano and Rich Tarriff for his technical design for sound and lighting.

She applauded the PTA and CTMS for a successful Penny Auction and commended the sixth grade, Block 6 Law Fair Team for earning honorable mention in the New Jersey Bar Foundation Law Mock Trial Competition. The team earned the opportunity to turn the case into a script and perform it at the NJ Law Center in New Brunswick at the end of May.

Dr. Fiander invited all to the first CTMS TREP\$ Marketplace on April 11, 2018 from 6-8 pm where young entrepreneurs will showcase gifts, crafts, jewelry, garden art, spring decor and more. She then welcomed Mary Constance Hill, daughter of Jayson Hill, RVS Music Teacher, born on March 19, 2018.

**Action 18-SU-026:**

***BE IT RESOLVED** that the Board of Education hereby accepts the enrollment and suspension reports of the Superintendent as presented.*

**Action 18-SU-027:**

***BE IT RESOLVED** that the Board of Education hereby affirms the first reading of the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:*

- HIB Report Tracking Number 98849
- HIB Report Tracking Number 99084
- HIB Report Tracking Number 119478
- HIB Report Tracking Number 119670

**Action 18-SU-028:**

***BE IT RESOLVED** that the Board of Education hereby affirms the second reading of the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:*

- HIB Report Tracking Number 78270
- HIB Report Tracking Number 78309
- HIB Report Tracking Number 78399
- HIB Report Tracking Number 78467
- HIB Report Tracking Number 78477
- HIB Report Tracking Number 98720

*Motion by Mrs. Raddalgoda, Seconded by Dr. Foy. The Board adopts resolution 18-SU-026 through 18-SU-028 on a roll call vote as follows: ayes 8; nays: 0; abstain: 0; absent: 1.*

Ms. Grant reviewed the process for budget development. She stated that school budgets are developed with a significant number of ongoing checks and balances. She stated that this evening's preliminary budget hearing serves as a culmination of a long and arduous process that the District administrators and the Board of Education follow each year in order to develop, propose and gain approval from the members of the Board of Education, Executive County Superintendent, and the NJ Dept of Education. The process began in the fall with prioritization of specific needs in the classroom, facilities, and operations. Committees met numerous times to discuss and prioritize needs for the district within each committee areas of responsibility. Dr. Fiander and Mr. McManus received the input from staff and the committees and developed a preliminary budget. The Facilities and Finance Committee reviewed the budget and

recommended it to be presented at this evening's meeting. Upon completion of the presentation, members of the Board were able to ask questions they may have regarding the proposed budget. Members of the public were permitted to ask questions relative to the preliminary budget during the first recognition of the public on agenda items only. The full Board will vote on the budget during the Facilities and Finance Committee portion of the meeting. She explained, that if approved, it will be sent to the Executive County Superintendent for approval by the end of business on March 27, 2018 for his review and modification if necessary and approval. The district should hear back from the County Superintendent with a decision on budget approval by April 15, 2018. If approved, the district will target the advertisement of the budget by April 18, 2018. On April 30th, 2018, the Board will hold the annual formal budget hearing at 7:30 in the CTMS Auditorium. There are further reviews by the State of NJ, auditors, and includes a mid-year review by the Executive County Superintendent.

She then introduced Dr. Fiander to introduce the Preliminary Budget.

After the presentation, Ms. Grant asked the members of the Board for questions relating to the preliminary budget presentation.

Mrs. McLaughlin - questioned how the enrollment was predicted and class average size. Dr. Fiander replied that we are within average class size.

Mrs. McLaughlin questioned increase in substitute teachers. Dr. Fiander indicated that the line item was under-budgeted in the previous year.

Ms. Grant thanked Dr. Fiander and Mr. Mcmanus for the hard work on the presentation as well as the committees for their hard work as well.

Ms. Grant spoke of negotiations and the status. She stated that negotiations has stalled on many topics. On February 1, 2018 an impasse was filed with the Public Employees Relations Commission (PERC). Both the Board and the CTEA Representatives agreed that impasse had been reached between both parties. She stated that the Board's notice of impasse was in no way punitive against the CTEA, but a request for a qualified third party expert from PERC to assist in reaching common grounds. On Feb 8, 2018 PERC assigned a mediator and a date was set to begin. The mediator recognized that he had a conflict of interest with one of the parties representatives and therefore needed to recuse himself from the mediation. One March 19th a new mediator was assigned and the Board and CTEA are awaiting contact for a new date.

Ms. Grant spoke of an educational document posted on the school website based on the February 26th presentation entitled, *"Considerations in Negotiations, A Review of Preparation, Process and Current Economic Circumstances Facing NJ Public School Districts in Negotiations."* A document was written to cover the presentation and questions that were asked that evening as well as answers to additional questions. Organized in four categories: overview of collective bargaining process and negotiations, budget and negotiations, review of employee benefits, and collective bargaining updates.

She then reported on the Ad Hoc Committee that has been studying the feasibility of closing a school. With regard to a definitive answer on consolidating four buildings to three, the committee is still on track to make a recommendation by the end of May or beginning of June.

**PUBLIC COMMENTS - AGENDA ITEMS ONLY**

**PLEASE RESPECT THE 3-MINUTE SPEAKING RULE, AS PER BOARD OF EDUCATION BYLAW #0167, SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.**

Christine Laudato - RVS Teacher and Co-President of the Education Association. Mrs. Laudato mentioned that unfair labor practice was filed by the association and spoke to the Board's filing of the impasse as a surprise to the association. She further stated that information requested months earlier was not offered to the association, yet offered to the public recently. She asked that the board come to the table and negotiate. She stated that the CTEA has no desire to stall the process. She further stated that the teachers love their jobs and schools. She feels that it is unfortunate to be dealing with an uncooperative board.

Stephanie Fletcher - Clinton Township. She urged the board to move the negotiation process forward. She stated that the teachers have done a great job. She asked the elected board what they have done to settle the contract as the teachers have proven themselves. She questioned how much the board has spent on legal fees during the negotiation process. She addressed Mr. McManus in telling him that she was submitting an OPRA request regarding the amount of money paying attorneys on matters involving negotiations, presentations, and associated roadblocks.

Catherine Ocello - former student and substitute teacher of Clinton Twp School District. She thanked the teachers for their outstanding job of helping her attain her goal of becoming an occupational therapist. She spoke of her sister's success due in part from the teachers in district. She urged the Board of Education to make the education of students their number one priority and a good working relationship with the teachers.

Penny Perez McFadden - Speech Language Specialist at RVS and Co-Chair of the CTEA Negotiation team. The overwhelming message she observed from listening to prior meetings was one of frustration. She feels it is frustrating to take yet another pay cut because of no contract. They have worked four of the last five years with an expired contract. When without a contract, their pay stays the same while their health care responsibilities go up. She is confused how the fault of that situation is that of the teachers. She stated that the members of the association are portrayed in an unfairly negative light. She stated that every member of the CTEA conducts themselves respectfully and expressed a desire to get back to the table.

Sandy Englehardt - Parent of children in the district. She stated that it is disheartening as she sees how hard the teachers work. She stated her support for all of the teachers.

Maureen McSweeney - Parent of children in the district. Expressed her support for the teachers. She went to the state website and stated that our teachers are the worst paid in the county. She spoke of increases and the cost of lawyers and mediators including hostility. She said the Township and Mayor are pitting the Board against the teachers. She feels both sides are being played.

Faith Fuhrman - SRS Nurse. She stated that on our best teachers are resigning (R. Dul) and we will feel a void. She stated that the district is losing a lot of quality teachers and wanted to acknowledge them.

Dr. Fiander addressed the audience and recognized Mrs. Dul and stated that all those who are leaving us will be recognized in the spring.

Nicole Panos - Clinton Township. She said that she moved to the district because of the schools. She feels the teachers deserve a contract. She wants to settle as soon as possible.

Bill Glasser - Clinton Township. Stated he will not speak of the contract and vilify the board as he appreciates the hard work they do. As a taxpayer he is concerned, the per pupil spending continues to go up, but the enrollment goes down.

#### **FIRST RECOGNITION OF THE PUBLIC**

**PLEASE RESPECT THE 3-MINUTE SPEAKING RULE, AS PER BOARD OF EDUCATION BYLAW #0167, SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.**

**Chuck Roberto** - CTMS Language Arts teacher and VP of CTEA. He spoke about core values including honesty. He feels information is being withheld. He spoke of health benefit costs, but does not show the whole truth. He spoke of salary and benefit costs in prior years and allocations for fees in determining the closing of a school. He feels there is a trend where "circumstances exist that make simple numbers of salaries, health care increase and 2% cap not what they seem to be." He feels the CTEA has lived up to core values.

#### **REPORT OF THE SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY**

**Action Items 18-BA-030 through 18-BA-033**

#### **Informational:**

- The date of the Board of Education's next regular meeting is scheduled for Monday, April 30, 2018 at 7:30 p.m., in the Auditorium of Clinton Township Middle School.

**Action 18-BA-030:**

*BE IT RESOLVED* that the Board of Education hereby approves the following Board Meeting minutes and Executive Session minutes for:

**Minutes**

February 26, 2018

**Executive Session**

February 26, 2018

**Action 18-BA-031:**

*BE IT RESOLVED* that the Board of Education hereby approves the Board Secretary and Treasurer's Reports for the period ending February 28, 2018.

**Action 18-BA-032:**

*BE IT RESOLVED* that the Board of Education hereby approves the line item transfers for the period ending February 28, 2018.

**Action 18-BA-033:**

*BE IT RESOLVED* that the Board Secretary, pursuant to N.J.A.C. 6A: 23A-16.10 (c) 3, does hereby certify that as of the date of these reports, no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A: 23A-16.10 (a);

*BE IT FURTHER RESOLVED* that the Superintendent of Schools recommends that the Clinton Township Board of Education accept the monthly financial reports of the Secretary and Treasurer of School Monies for the month(s) of February 28, 2018; and further recommends, in compliance with N.J.A.C. 6A: 23A-16.10 (c) 4, that the Board of Education certifies that no major account has been over-expended in violation of N.J.A.C. 6A: 23A-16.10 (b), and that as of this report sufficient funds are available to meet the district's financial obligations for the remainder of the year.

Motion by Mr. Maloy, Seconded by Dr. Foy. The Board adopts resolution 18-BA-030 through 18-BA-033 on a roll call vote as follows: ayes 8; nays: 0; abstain: 0; absent: 1.

## COMMITTEE REPORTS

### FACILITIES/FINANCE:

**Kevin Maloy- Chair; Alissa Olawski, Maria Grant, Lana Brennan**

**Action Items 18-FF-146 through 18-FF-159**

#### Action 18 FF-146

**BE IT RESOLVED** that the Board of Education hereby approves the payment of bills in the amount of \$2,758,802.68 for the period ending March 26, 2018.

#### Action 18-FF-147:

**BE IT RESOLVED** that the Board of Education hereby approves the following requests for employee/board member travel in accordance with the School District Accountability Act and Board of Education Policy #6471 "School District Travel." Only overnight stays are eligible for meal reimbursement. Mileage, meals, and lodging reimbursements shall be in accordance with NJ Statute, Code and NJ Department of Treasury Guidelines. Where more than five individuals from the district are to attend the same out-of-state conference, the school district shall obtain the prior written approval of the Executive County Superintendent, OMB Mileage Reimbursement Rate: \$0.31.

<i>Employee/School</i>	<i>Program Title/Location</i>	<i>Date</i>	<i>Cost</i>	<i>Mileage</i>	<i>Lodging/ Meals</i>
Kerry Mueller	HIB Update, North Hunterdon HS	3/16/18	\$150	OMB	N/A
Kendra Squindo	HIB Update, North Hunterdon HS	3/16/18	\$150	OMB	N/A
Brent Ruge	Social Media and Cyberbullying Issues, New Providence, NJ	4/17/18	\$150	OMG	N/A

#### Action 18-FF-148:

**BE IT RESOLVED** that the Board of Education hereby acknowledges the following requests for graduate course approval, in accordance with the Negotiated Agreement:

<i>Employee</i>	<i>Program Title</i>	<i>Location</i>	<i>Date</i>
Rita Russomano	Number Systems	Raritan Valley Community College	Summer 2018



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**Action 18-FF-149:**

*BE IT RESOLVED* that the Board of Education hereby approves the donation of technology equipment per the attached list to the New Jersey Boys State Foundation, a 501(c)3 organization, in the amount of \$19,200, for use in the American Legion Jersey Boys State program to enhance the education of young men about the duties, privileges, rights and responsibilities of American citizenship.

**Action 18-FF-150:**

*BE IT RESOLVED*, that the Board of Education hereby approves Alexander Road Associates to administer an outside psychiatric assessment for SID #4838554343 during the 2017-2018 school year for a fee of \$595.00.

**Action 18-FF-151:**

*BE IT RESOLVED*, that the Board of Education hereby approves Hunterdon Medical Center to administer a neurodevelopmental assessment for SID #8816841503 during the 2017-2018 school year for a fee of \$927.

**Action 18-FF-152:**

*BE IT RESOLVED*, that the Board of Education hereby approves Hunterdon Medical Center to administer a neurodevelopmental assessment for Student #210266 during the 2017-2018 school year for a fee of \$927.

**Action 18-FF-153:**

*BE IT RESOLVED*, that the Board of Education hereby approves Rutgers University Behavioral Health Care provide home instruction to SID #6939190620 beginning February 24, 2017 until the end of the 2018 school year, up to 10 hours a week at an hourly rate of \$28.62.

**Action 18-FF-154:**

*BE IT RESOLVED*, that the Board of Education hereby approves the request for a shared service with Union Township for home ABA services and consultations for SID #2831872766 for the 2017/2018 school year at the following hourly rate:

*Julie Tepper: \$52.74 per hour*

**Action 18-FF-155:**

**BE IT RESOLVED** that the Board of Education hereby approves a contract with Staff Development Workshops, Inc. to provide seventeen days of Literacy Professional Development and Coaching for 2nd through 8th grade teachers for the 2018/19 school year in the amount of \$28,900.

**Action 18-FF-156:**

**BE IT RESOLVED** that the Board of Education hereby approves the following resolution adopting the 2018/19 Tentative Proposed Budget.

**BE IT RESOLVED** that the tentative budget be approved for the 2018/19 school year using the 2018/19 state aid figures and the Secretary to the Board of Education be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline and to advertise said tentative budget in the Hunterdon Democrat in accordance with the form prescribed by the State Department of Education and according to law; and;

	<b>General Fund</b>	<b>Special Revenues</b>	<b>Debt Service</b>	<b>TOTAL</b>
<b>2018/19 Total Expenditures</b>	\$26,977,817	\$298,732	\$ 2,100,106	<b>\$29,376,655</b>
<b>Less: Anticipated Revenues</b>	\$ 3,485,497	\$298,732	\$ --	<b>\$ 3,784,229</b>
<b>Taxes to be Raised</b>	\$23,492,320		\$2,100,106	<b>\$25,592,426</b>

**BE IT FURTHER RESOLVED**, that a public hearing be held at the Clinton Township Middle School Auditorium, 34 Grayrock Road, Clinton, New Jersey on April 30, 2018 at 7:30 p.m. for the purpose of conducting a public hearing on the budget for the 2018/19 school year.

**WHEREAS**, the Clinton Township Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

**WHEREAS**, N.J.A.C. 6A: 23A-7.3 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board, and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

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*WHEREAS, a Board of Education may establish, for regular district business travel only, an annual school year threshold of \$1,500 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and*

*WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A: 23A-7.3 et seq., but deemed by the Board of Education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; now*

*THEREFORE, BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A: 23A-7.3 et seq. as being necessary and unavoidable, as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and*

*BE IT FURTHER RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3(b)1, to a maximum expenditure of \$85,000 for all staff and board members.*

**Action 18-FF-157:**

*BE IT RESOLVED that the Board of Education hereby approves a contract with Dr. Murray S. Peyton for a Demographic Study of the Clinton Township School District in the amount of \$2,500.*

**Action 18-FF-158:**

*BE IT RESOLVED that the Board of Education hereby authorizes the School Business Administrator to issue a request for proposal (RFP) for a district auditing firm for the 2017-2018 school year.*

**Action 18-FF-159:**

*BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent to seek an outside firm to conduct a security audit of the District's schools.*

Mr. Maloy reviewed the motions to be approved

*Motion by Mr. Maloy, Seconded by Mrs. Raddalgoda. The Board adopts resolution 18-FF-146 through 18-FF-159 on a roll call vote as follows: ayes 8; nays: 0; abstain: 0; absent: 1.*

**PERSONNEL/NEGOTIATIONS:**

**Personnel:** Alissa Olawski – Chair; Rachel McLaughlin, Maria Grant, Alicia Demmerle

**Negotiations:** Maria Grant - Chair; Kevin Maloy, Alissa Olawski

**Action Items 18-PN-217 through 18-PN-232**

**PLEASE NOTE THAT ALL STAFF APPOINTMENTS ARE AT THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS, AND THAT ALL SALARIES ARE PRORATED TO THE EFFECTIVE DATE OF EMPLOYMENT AND WITHIN THE CURRENT SCHOOL BUDGET.**

**Action 18-PN-217:**

***BE IT RESOLVED** that the Board of Education hereby accepts, with regret, the retirement of **Lorraine Dul**, SRS - Teacher – Preschool Inclusion, effective June 30, 2018.*

**Action 18-PN-218:**

***BE IT RESOLVED** that the Board of Education hereby approves the following Hunterdon County Polytech students to complete 35 hour internships each at PMG between March 27 and May 18, 2018, placed with **Kristina Schultz, Roberta Grambor and Lisanne Bartram:***

1. Brianna Clemente
2. Gianna Buffa

**Action 18-PN-219:**

***BE IT RESOLVED** that the Board of Education hereby approves **Rich Tarriff** as Theater Manager for the 2017/2018 school year to be paid at the specified hourly rate of \$31.80 for the following facility event: Prestige Dance Company on February 24th & February 25th, 2018.*

**Action 18-PN-220:**

***BE IT RESOLVED** that the Board of Education hereby approves Kayla Parker, a student from Kean University, to be placed with cooperating teacher, **Donald Helmstetter**, for field experience (full day-five days a week) at Clinton Township Middle School during the Spring 2018 (on/or around March 19 - May 30) pending approved paperwork.*

**Action 18-PN-221:**

***BE IT RESOLVED** that the Board of Education hereby approves the following job description:*

- Transportation Liaison B-4

**Action 18-PN-222:**

**BE IT RESOLVED** that the Board of Education hereby approves the employment of **Leonora Possumato**, 0.64 Teacher Assistant at SRS, Step 11-12, BA, \$16,163.20 (pro-rated to start date), effective on or about April 5, 2018 for the 2017/2018 school year (replacement for 0.5 Dawn Hauck at SRS) pending approved paperwork.

**Action 18-PN-223:**

**BE IT RESOLVED** that the Board of Education hereby approves the employment of **Hayley Saville**, Teacher Assistant at SRS, Step 0-1, BA, \$22,850 (prorated to start date), effective on or about March 27, 2018 for the 2017/2018 school year (replacement for J. McMillan) pending approved paperwork.

**Action 18-PN-224:**

**BE IT RESOLVED** that the Board of Education hereby approves the employment of **Susan Tavarez**, Teacher Assistant at SRS, Step 3-4, BA, \$23,430 (prorated to start date), to begin on or about April 3, 2018 for the 2017/2018 school year (new position per IEP needs) pending approved paperwork.

**Action 18-PN-225:**

**BE IT RESOLVED** that the Board of Education hereby approves the employment of **Samantha Bori**, 0.64 Teacher Assistant at SRS, Step 0-1, BA, \$14,624 (pro-rated to start date), to begin on or about April 9, 2018 for the 2017/2018 school year (new position per IEP needs) pending approved paperwork.

**Action 18-PN-226:**

**BE IT RESOLVED** that the Board of Education hereby approves the employment of **Erin Connors**, Teacher Assistant at SRS, Step 2, BA, \$23,140 (prorated to start date), to begin on or about April 18, 2018 for the 2017/2018 school year (new position per IEP needs) pending approved paperwork.

**Action 18-PN-227:**

**BE IT RESOLVED** that the Board of Education hereby approves the following individuals as CTMS Ski Club co-advisors, for the 2017/2018 school year, with a \$3,000 stipend to be funded from the proceeds of the activity itself, stipend breakdown as follows:

<b><i>Ski Club</i></b>	<b><i>Stipend</i></b>	<b><i>Employee</i></b>
<i>Co-Advisor</i>	<i>\$1,500</i>	<i>Ellen Jacobsen</i>
<i>Co-Advisor</i>	<i>\$1,500</i>	<i>Brent Ruge</i>

**Action 18-PN-228:**

**BE IT RESOLVED** that the Board of Education hereby amends prior motion 18-PN-178 (January 22, 2018) to reflect a change to the end date of Disability Leave of Absence for **Suzanne Molyneux**, SRS Teaching Assistant, from March 30, 2018 to April 9, 2018.

**Action 18-PN-229:**

**BE IT RESOLVED** that the Board of Education hereby amends prior motion 18-PN-181 (January 22, 2018) to reflect a change to the end date of Disability Leave of Absence for **Debra Krupp**, Human Resources Coordinator/Transportation Liaison, from March 23, 2018 to March 29, 2018 with a return to work date of April 3, 2018.

**Action 18-PN-230:**

**BE IT RESOLVED** that the Board of Education hereby approves **Diane Hanley** to work up to 36 additional hours to cover responsibilities for the Office of Human Resources from February 12 - April 2, 2018, at an hourly rate of \$32.21.

**Action 18-PN-231:**

**BE IT RESOLVED** that the Board of Education hereby approves **Jean Kinkead** to provide Home Instruction to SID #7867179901 beginning March 27, 2018 until the end of the school year. Not to exceed 5 hours a week, to be paid at the specified rate of \$28.62 per hour.

**Action 18-PN-232:**

**BE IT RESOLVED** that the Board of Education hereby approves **Angela Caruso** to provide Home Instruction to SID #2903847795 beginning March 27, 2018 until the end of the school year. Not to exceed 4 hours a week, to be paid at the specified rate of \$28.62 per hour.

Mrs. Brennan inquired about the Transportation Liaison job description being only eight hours.

Dr. Fiander is looking to separate it from the HR function and merge it with another internal applicant as an add on just not with human resources.

Motion by Mrs. Olawski, Seconded by Mrs. Brooks. The Board adopts resolution 18-PN-217 through 18-PN-219 on a roll call vote as follows: ayes 8; nays: 0; abstain: 0; absent: 1. The Board adopts resolution 18-PN-220 on a roll call vote as follows: ayes 6; nays: 2; abstain: 0; absent: 1. The Board adopts resolution 18-PN-221 through 18-PN-230 and 18-PN-323 on a roll call vote as follows: ayes 8; nays: 0; abstain: 0; absent: 1. The Board adopts resolution 18-PN-231 on a roll call vote as follows: ayes 7; nays: 0; abstain: 1; absent: 1.

**POLICY/CURRICULUM:**

Rachel McLaughlin – Chair; Yehara Raddalgoda, Jeffrey Foy, Mary Beth Brooks  
Action Items 18-PC-035 through 18-PC-037

**Action 18-PC-035:**

*BE IT RESOLVED that the Board of Education hereby approves the second reading and adoption of the following policies and regulation, as presented to the Board on February 26, 2018 as follows:*

**Policy**

8505 - Wellness and Nutrition

5118 - Foster Care and Educational Stability

**Regulation**

5118 Foster Care and Educational Stability

**Action 18-PC-036:**

*BE IT RESOLVED that the Board of Education hereby approves the following field trip(s) (at board expense):*

<i>April 21, 2018</i>	<i>Bridgewater Middle School</i>	<i>Robotics Club</i>	<i>Ms. Waddell</i>
	<i>Bridgewater, NJ 08807</i>		

**Action 18-PC-037:**

*BE IT RESOLVED that the Board of Education hereby approves the first reading of the following new policy:*

*Policy 2431.1 - Athletic Teams-Team Size Guidelines*

Mrs. Brennan questioned the minimum and max numbers for the team guidelines.

*Motion by Mrs. McLaughlin, Seconded by Mrs. Olawski. The Board adopts resolution 18-PC-035 through 18-PC-037 on a roll call vote as follows: ayes 8; nays: 0; abstain: 0; absent: 1.*

**FEASIBILITY OF SCHOOL CLOSING**

Maria Grant – Chair; Rachel McLaughlin, Jeff Foy, Mary Beth Brooks

**OLD BUSINESS**

Mr. Maloy stated that the Mayor and Council read into record statements of Board Members saying bad things about teachers which was not true. He also noted that there were statements that the presentation was misleading which was incorrect.

**NEW BUSINESS**

Mrs. Olawski - recognized Nicola Fava for doing a fantastic job during science night.

Mrs. Brennan asked Dr. Fiander about snow days and if more can be added to the calendar for next year. Ms. Grant noted that her recommendation will be taken into consideration.

**SECOND RECOGNITION OF THE PUBLIC**

**PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0167, SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.**

Brian Farkas - Data Manager for the district. Mentioned that the technology that is being donated was taken out of service. Most of the equipment is 8-10 years old so no longer out to the faculty but still in working condition. He thanked the board of the donation as he is a member of the Boys State Foundation. He spoke of the importance of the donation to the program.

**EXECUTIVE SESSION:**

***WHEREAS**, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Clinton Township Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend, and*

***WHEREAS**, the Clinton Township Board of Education has determined that the following issues are permitted by N.J.S.A. 10: 4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session.*

***WHEREAS**, any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. The nature of the matter, described as specifically as possible without undermining the need for confidentiality reviewing hearing information before the Board pursuant to N.J.S.A. 18A:37-13.2 et. seq., Superintendent's evaluation, and;*



*WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the meeting shall reconvene and proceed with business.*

*NOW, THEREFORE, BE IT RESOLVED that the Clinton Township Board of Education will go into Executive Session for only the above stated reasons;*

*BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject will be made public at such time as the reason for confidentiality no longer exists.*

*Action may be taken upon return.*

Time: 9:24 p.m.

*Motion by Mrs. McLaughlin, Seconded by Mrs. Olawski. The resolution was adopted on full board consent.*

*BE IT RESOLVED that the Board of Education hereby approves reconvening the regular Board meeting.*

Time: 10:38 p.m.

*Motion by Mrs. Brennan, Seconded by Dr. Foy. The resolution was adopted on full board consent.*

#### **ADJOURNMENT**

#### **Action 18-AJ-013:**

*BE IT RESOLVED that the Board of Education hereby adjourns this meeting.*

Time: 10:39

*Motion by Mrs. Olawski, Seconded by Mrs. Brennan. The resolution was adopted on full board consent.*

Respectfully Submitted,

Edward F. McManus

Edward F. McManus

Business Administrator/Board Secretary

Minutes Prepared: 3/27/18

Minutes remain unofficial until Board of Education approval.

Board of Education Approved:

Maria Grant

Maria Grant, President

4/30/18

Date